



INDIANA CONSTRUCTION ASSOCIATION



QUICK FACTS

- Indiana's oldest and largest construction industry trade association.
- Nearly 300 member companies throughout the state of Indiana.
- Members include general contractors, construction managers, specialty contractors, and service and supplier companies.
- State Chapter of AGC (Associated General Contractors) of America and American Road & Transportation Builders Association (ARTBA).

INDIANA CONSTRUCTION ASSOCIATION BUILDS YOUR BUSINESS

WHO WE ARE:

Indiana Construction Association (ICA) is a trade association whose members include the top general contractors, construction managers, specialty contractors, and service and supplier companies supporting Indiana's construction industry. Collectively, we bring a strong, influential and single voice to the industry, which is our greatest source of pride and legacy.

Members of ICA are also members of AGC of America. We are one of 96 chapters affiliated with AGC of America representing over 32,000 members nationwide. This affiliation affords our members an even stronger industry voice and broader access to services, resources and activities available on a national level.

WHAT WE DO:

Guided by our core principles of strength, synergy and success, the mission of Indiana Construction Association is to enhance the image, well-being and political strength of the Indiana construction industry for the success of our membership.

ICA has been instrumental in ensuring the success of its members and the professional standards of the construction industry. By providing a full range of quality services to its members - including government relations, education and training, information and technology, market promotion and industry relations - ICA is the construction industry's leading voice in the state.

INDIANA CONSTRUCTION ASSOCIATION

WORKING FOR YOU - SERVING AS AN ADVOCATE

REPRESENTING YOUR COMPANY IN GOVERNMENT

Indiana Construction Association represents your company at all levels of government. Whether it's national or state legislation, we are there to defend your business.

STATE AND FEDERAL REPRESENTATION

ICA's full-time government-relations team monitors important industry legislation and regulations so you don't have to. If an issue affects contractors, ICA is there. With the help and guidance of members who serve on the governmental affairs committee, the association develops positions on issues that impact your company's future.

BUILD INDIANA COUNCIL

In 1987, ICA became one of the founding member associations of Build Indiana Council (BIC). This coalition represents the transportation construction industry, which includes nearly 500 companies statewide employing thousands of Hoosiers and supporting thousands of families. BIC is active in dealing with legislative issues that concern their member associations:

- American Concrete Pavement Association - Indiana Chapter
- American Council of Engineering Companies of Indiana
- Asphalt Pavement Association of Indiana
- Indiana Construction Association
- Indiana Equipment Distributors
- Indiana Mineral Aggregates Association
- Indiana Ready Mixed Concrete Association



INDIANA CONSTRUCTION ASSOCIATION

WORKING FOR YOU - KEEPING YOU CONNECTED

Unity forms the core of our organization and defines the vision we have for the future - we were built on strong relationships. ICA hosts various events and programs to give our members opportunities to meet one another and learn more about the industry as a whole:

INDUSTRY RELATIONSHIPS

Indiana Construction Association promotes the continual building of strong relationships not only within our membership, but also with outside agencies and associations that provide considerable value to our members.

REGIONAL MEETINGS/CONFERENCES

Regional meetings provide opportunities to network and exchange information, attend seminars on timely subjects and meet with colleagues.

ICA's conferences - which include the annual Membership Meeting and the Indiana Construction Industry Conference - provide members the opportunity to attend educational seminars and network with other members from around the state.

NETWORKING EVENTS

ICA golf outings provide great opportunities for members to expand their professional circles and explore future business partnerships with peers.

COMMITTEE INVOLVEMENT

ICA encourages active involvement in committees dedicated to enhancing the industry and providing members with leadership opportunities.

LEADERSHIP DEVELOPMENT

ICA is committed to investing in the development of industry professionals. Participants are provided the opportunity to cultivate strong leadership skills and techniques, to learn more about getting involved in the association and to network with other industry professionals.



INDIANA CONSTRUCTION ASSOCIATION

WORKING FOR YOU - TRAINING YOUR WORKFORCE

Is your company preparing for the changing workforce? ICA members are. Through its partnership with higher education and relationships with other industry associations, ICA is actively involved in attracting and training the skilled workers our industry needs.

SAFETY PAYS WITH ICA

One of the keys to your company's profitability is ongoing, quality safety training. Over the past several years, ICA has set the industry standard as it has trained thousands of individuals who have helped their companies become more competitive.

Safety Training Classes - ICA has offered a multitude of safety training classes throughout the year to make your business more productive.

CONTINUING EDUCATION

In addition to attracting and training young people, it is critical for our industry to retain those individuals who chose a career in construction. ICA helps your business and your employees by offering some of the best management and supervisory-level training available in the industry.

Management Training - Course content in management training is geared toward project managers and upper-level management.



INDIANA CONSTRUCTION ASSOCIATION

WORKING FOR YOU - ELEVATING YOUR COMPANY IMAGE

ICA elevates the profile of your firm and the industry through media publicity, public relations, promotional materials, an awards program and numerous sponsorship opportunities.

ICA SAFETY PROGRAM AWARDS

Each year, the association honors companies that represent the best construction safety programs the industry has to offer. These prestigious awards are presented during ICA's annual Membership Meeting.

IDOL/ICA SAFETY PARTNERSHIP PROGRAM

In October 2006, the association entered into an agreement with the Indiana Department of Labor (IDOL), referred to as the IDOL/ICA Safety Partnership. The main goal of the partnership is to reduce the annual composite rate of injuries and illness, with an emphasis on reducing injuries resulting from the four leading causes of death on construction sites: falls, struck-by, caught in between and electrocutions.

SPONSORSHIP OPPORTUNITIES

There are many occasions where members can showcase their firm as an event sponsor. The value of having an entire event's participants learn about your firm is marketing that can't be paid for in any other fashion.

LOGOS AND DECALS

ICA logos and hard hat decals promote the best contractors in the industry. Members are encouraged to use the logo on their company letterhead, Internet sites and jobsite signs.





INDIANA CONSTRUCTION ASSOCIATION

WORKING FOR YOU - KEEPING YOU INFORMED

Gain valuable tips and information on a wide range of construction topics at a minimal cost to members with publications, such as contract documents, labor relations and personnel management handbooks, supervisory training guides, craft worker instructional materials, management and operations literature, and information brochures on education and careers.

INCONSTRUCTION.ORG

Find information on everything that ICA has to offer on its web site, including membership services, up-coming educational sessions and industry news. ICA members are also eligible to receive discounts on purchases from AGC of America's online bookstore by using the link on our Safety or Education and Careers tabs.

NEWS PUBLICATIONS

Get information on industry trends and upcoming issues facing today's marketplace with the weekly *ICA News* and daily *ICA Media Summary*. In addition, legislative updates are electronically transmitted to members during the legislative session.

ICA MEMBERSHIP DIRECTORY

Build a network of contacts with this handy reference book, which enables you to reach out to other industry professionals. The directory is updated annually and sent to all ICA member companies. An abbreviated electronic version can be found on the web site.

CONTRACT DOCUMENTS AND RESOURCE MATERIAL

Nationally recognized contract documents and forms are available at a minimal cost to all members. ICA maintains a library of pertinent industry information for members to use (e.g....Toolbox Talks and letting information).



MEMBER BENEFITS OVERVIEW

Education

Promote education programs and training courses for all member employees
Offer educational programs for future industry leaders

Labor Relations

Work with union trades to negotiate labor contracts
Assist members with grievances and contract interpretations
Provide wage rate information to members
Oversee substance abuse testing program for applicable unions
Support apprenticeship-training programs available through specific crafts
Coordinate trustee appointments to various Taft-Hartley Funds

Legislative Representation

Protect the interests of the Indiana construction industry
Maintain regular contact with state and local government agencies
Monitor state and national legislative activities
Contribute to campaigns through Political Action Committee
Hold weekly strategy meetings throughout legislative session
Advocate the value of investment in Indiana's public works infrastructure

Networking

Provide contact information for nearly 300 members, including contractors, subcontractors, suppliers and service providers
Maintain good working relationships with other industry trade associations
Encourage involvement in association committees
Host golf outings, member lunches and other events
Co-host the annual Indiana Construction Industry Conference
Provide marketing opportunities through publications and sponsorships

Owner Liaison

Coordinate various joint committees with state and local agencies, including INDOT, IOSHA, IDOA, IFA, Indiana State Police and the Indianapolis Department of Public Works
Monitor and provide input to INDOT Standards Committee

Resources

Issue weekly newsletters featuring industry news, meeting notices, bid and letting information, legislative, safety updates and Toolbox Talks
Send daily news summaries from various publications
Maintain comprehensive web site for member use
Offer contract documents, books, pamphlets and videos

Safety Services

Help members establish company safety programs
Hold safety education and training courses (including OSHA courses)
Provide staff assistance to member companies in the event of violation citations and distribute OSHA standards information
Maintain partnership with Indiana Department of Labor
Issue Stolen Equipment Alerts and Construction Accident Reports
Sponsor Safety Program Awards
Provide Toolbox Talks reprints

